

## Job description / job purpose:

This role enables nurses while they wait to complete their competence test by NMC and obtain pin number to work as Registered Nurse. Those undertaking this role will be expected to:

- implement care packages under the supervision of a registered nurse for example ongoing assessment, planning, management, and evaluation of care
- carry out nursing care programmes
- actively pursue all opportunities and use protected learning time to develop competencies to enable successful application to the Nursing and Midwifery Council (NMC) for future registration.

Duties / responsibilities:

1. Delivers high quality, compassionate, evidence-based care to patients following the initial assessment by the registered practitioner using person-centred approaches which promote health and independence.
2. Under supervision of the registered practitioner, ensures that all patients have appropriate individualised clinical assessments / risk assessments providing accurate feedback to the team as necessary.
3. Demonstrates effective approaches to monitoring signs and symptoms of physical, mental, cognitive, behavioural and emotional distress, deterioration or improvement and liaises with the registered practitioner in an appropriate and timely manner to review / reassess care needs as required.
4. Contributes to the ongoing assessment of the patient, providing information to inform assessments.
5. Evaluates the effectiveness of care delivered and liaises with the registered practitioner to discuss and agree changes to the plan of care as required.
6. Actively involves patients in their care, encouraging independence and supporting them to improve and maintain their mental and physical health and wellbeing.
7. Respects the privacy, dignity, needs, beliefs, choices and preferences of patients and carers.
8. Obtains the appropriate consent for the identified care to be undertaken, ensuring the patient / client has a good understanding and knowledge of the decisionmaking process and is provided with accurate and appropriate information.
9. Maintains clear and accurate patient records using both digital and paper-based records.
10. Recognises and effectively responds to emergency situations escalating support from the registered practitioner in a timely and appropriate manner.
11. Works in accordance with local policy and practice, including safeguarding and raising concerns.
12. Uses a wide range of communication methods, including verbal, non-verbal and written, to interact with a variety of individuals including patients, carers, and members of the multi-professional team in a manner which is safe, effective, compassionate and respectful.
13. Works as an effective member of the multi-disciplinary team, actively promoting team and interdisciplinary relationships.
14. Provides support and guidance to other staff as appropriate, e.g. support workers within the clinical area.

1. Recognises and consistently works within boundaries of the role and their acquired skills and knowledge whilst developing competencies to progress their nurse education and training for example skills in leadership and medicines management.