

PERSON SPECIFICATION

JOB TITLE : Senior Health Care Assistant

GRADE : BAND 3

PERSON SPECIFICATION	ESSENTIAL	DESIRABLE
EXPERIENCE		
Working with people	✓	
Proven experience in acute ward environment	✓	
SKILLS, KNOWLEDGE AND ABILITIES		
Demonstrate knowledge of roles and responsibly within clinical setting		✓
Willingness to work towards Diploma level 2/3 in Health & Social Care	✓	
Demonstrate skills to other newly appointed HCA	✓	
Demonstrate ability to communicate orally and in writing	✓	
Keyboard Skills		✓
EDUCATION AND QUALIFICATIONS		
A minimum Maths and English GCSE grades 3 – 9 or grades A,B,C,D or equivalent		✓
Diploma level 2/3 in Health & Social Care		✓
Ability to communicate effectively in English, verbally and in writing	✓	
PERSONAL ATTRIBUTES		
Flexible and adaptable	✓	
Team player	✓	
Ability to work well under pressure	✓	
Effective and sensitive handling of difficult information and situation	✓	
OTHER FACTORS (e.g. ability to work shifts, etc)		
Able to meet Moving and Handling requirements of job with any aids or adaptations that may be required	✓	